# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



## **FISCAL NOTE**

## **HB 9033**

October 27, 2021

**SUMMARY OF BILL:** Exempts from the definition of "arising from COVID-19" such policies or procedures that require employees to be vaccinated against COVID-19 as a condition of employment or continued employment under the Tennessee COVID-19 Recovery Act, effectively removing the requirement of a person to prove gross negligence or willful misconduct by a defendant in order to prevail in a claim for damages caused by such requirement.

Creates a right of action by a person who suffers injury as a result of a COVID-19 vaccination submitted to as a condition of employment or continued employment. Authorizes the court to award the person damages for the injury, including, but not limited to, medical expenses, lost wages, and reasonable attorney's fees.

#### **ESTIMATED FISCAL IMPACT:**

#### **NOT SIGNIFICANT**

### Assumption:

• The courts will not experience a significant increase in caseloads; therefore, any impact to the court system is estimated to be not significant.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner, Executive Director

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